

SANS | CyberTalent | Immersion Academy

The fast track to top skills and top jobs in cyber. Guaranteed.

FREE TO TRANSITIONING VETERANS

Free to transitioning veterans

FAST TRACK

Four steps to a cybersecurity career

1

QUALIFY

Earn Acceptance

Qualify for acceptance by demonstrating your aptitude and skills using SANS CyberTalent Assessment and participating in interviews with executives from SANS and academy sponsors.

2

TRAIN

Build Elite Skills

Develop real-world knowledge and practical, hands-on skills by participating in world-class SANS training courses.

The SANS Institute is the largest and most trusted source for cybersecurity training.

3

CERTIFY

Earn Certification

Complete courses by earning the associated GIAC certification. GIAC certifications are recognized and accepted by employers around the world.

4

EMPLOY

Launch Career

Earn guaranteed employment opportunities at sponsored academies (agree to an anticipated minimum two year term), or seek multiple non-guaranteed opportunities at open academies.

1 QUALIFY

Demonstrate cyber skills & aptitude

Admission Process

Identifies candidates most likely to achieve success in cybersecurity

The admission process for the Immersion Academy screens for candidates with high potential for success in cybersecurity. It is built on SANS CyberTalent tools and processes. Candidates complete our talent assessment tool, application, and an interview.

SANS CyberTalent is a leader in providing human capital management solutions. Some of the leading firms in information security rely on SANS to identify and develop top cyber talent.

Qualifications & Application

Candidates assess if their qualifications meet the initial screen levels. Candidates meeting the initial screening qualifications submit their completed application and required materials.

SANS CyberTalent Enhanced Assessment

Candidates complete the SANS CyberTalent Enhanced Assessment. This web-based exam measures both information security aptitude and skills in several domains. Performance on SANS CTE assessments shows strong positive correlation with performance on GIAC exams.

Admissions Interview

Candidates interview with SANS CyberTalent executives and sponsor executives.

2 TRAIN

Intensive hands-on SANS training

SANS: The Leader in Cybersecurity Training

The SANS Institute was established in 1989 as a cooperative research and education organization. SANS programs now reach more than 165,000 security professionals around the world.

Hands-on Skills

Too often, cyber education emphasizes theory over practice. Today, firms need professionals who can apply knowledge in real-world situations like intrusion detection, and attacker identification. Academy curriculum emphasizes hands-on skills and content is hyper current.

World-Class Instructors

SANS instructors are considered the best in the world. All meet SANS' stringent requirements and bring both real-world experience and exceptional teaching skills to their students' learning experience.

Sample Academy Curriculum Options:

Three Course

1. SEC401: SANS Security Essentials Boot Camp Style
2. SEC504: Hacker Techniques, Exploits & Incident Handling
3. For 3rd course, choose from 3 electives: SEC503: Intrusion Detection In-Depth, SEC542: Web App Penetration Testing and Ethical Hacking, FOR408: Windows Forensic Analysis

Two Course

1. SEC401: SANS Security Essentials Boot camp Style
2. SEC504: Hacker Techniques, Exploits & Incident Handling
 - Capstone: NetWars Tournament

3 CERTIFY

Earn GIAC certifications

GIAC Certification

GIAC (Global Information Assurance Certification) certifications go beyond theory and terminology and test the pragmatics of Audit, Security, Operations, Management and Software Security tasks.



Sample Academy Certifications

- GIAC Security Essentials
- GIAC Certified Incident Handler

For third certification, choose from 3 electives:

- GIAC Certified Intrusion Analyst (GCIA)
- GIAC Certified Forensic Examiner (GCFE)
- GIAC Certified Web Application Penetration Tester (GWAPT)

4 EMPLOY

Great jobs. Great companies.

Open Academies

Open SANS CyberTalent Immersion Academies provide participants with a range of employment opportunities. Open Academies provide participants with flexibility in both curriculum and employment opportunities. Two and three course options are available.

Sponsored Academies

Sponsored SANS CyberTalent Immersion Academies are supported by a single sponsor and provide participants with a guaranteed opportunity for employment at the sponsoring company upon successful completion of the program. Curriculum is typically designed and developed to meet the needs of the sponsoring firm. Employment opportunities are limited to the sponsoring company.

“The relevance of the hands -on labs and exercises was clearly evident as we applied the skills we learned to real and recent scenarios from the security community. This instruction was a close to front line operations as one can get without being in a production work center.”

– **Edmond Russell**
SANS CyberTalent Immersion Academy Participant
(recently accepted employment at academy sponsor, Solutionary)

BENEFITS

Program Summary

Free Tuition For Transitioning Veterans

The SANS Institute and Solutionary provide, courses, instruction, simulations, exams, mentoring, and certifications at no cost to qualified veterans.

Industry-leading Curriculum

Participants complete SANS courses and labs, recognized as the top professional development programs in the information security industry.

Real-World Learning

The academies emphasize real-world knowledge so graduates have the hands-on skills to fill critical cybersecurity positions.

World-Class Instructors

SANS instructors combine extensive experience in the workplace with exceptional teaching skills.

Guaranteed Job Opportunity

Graduates of sponsored academies are guaranteed the opportunity for immediate employment at the sponsoring company.

CONTACT

For complete information

Web: sans.org/cybertalent/immersion-academy

Email: immersionacademy@sans.org